



**BIDEFORD
STREET PASTORS
and
SCHOOL PASTORS**

Co-ordinator:
Duncan Withall
21a Chingswell Street
Bideford
EX39 2NF
07592 021464
bideford@streetpastors.org.uk

Thank you for enquiring about appointment as a School Pastor; I have pleasure in enclosing an Application Pack.

Being a School Pastor is both challenging and rewarding. Caring, listening and helping; being where Jesus would be, perhaps?

The nature of our work requires that we ask for some very personal information. Please be assured that the information you provide will be securely kept in the strictest possible confidence. Only the details required to administer the programme will be transferred to a database.

It is important for us to have the right people to make up our teams. Consequently, not all applications are successful. If you are unable to answer some questions, leave them blank. Tell us as much as you can. We will carefully consider everything you tell us in coming to our decision and if you are successful we will provide the training you need.

I hope to welcome you onto the team, training together and serving Jesus amongst the people He presents to us.

Bideford School Pastor Job Description



Volunteer Title: School Pastor

Report To: School Pastor Coordinator

Purpose

To listen to, care for, and support the school community within your school team's area, to the extent defined by the school pastor roles and responsibilities.

Main Responsibilities

1. To go on patrol at times and locations agreed with the school.
2. To listen, be observant and look out for children that are vulnerable and respond accordingly.
3. To promote safety and reduce anti-social behaviour.
4. To build links with school community – children, parents, school crossing patrols etc.
5. To observe school pastor principles, health and safety guidelines and to only work within the remit of the role of a school pastor
6. To be prayerfully aware of God's direction and share that with your team
7. Other duties as might be requested by the school e.g. mentoring, attending special events.

Person Specification

You have good basic people skills. You have the ability to cope with a variety of people and behaviours. You have a strong sense of tact, respect and sensitivity to the variety of situations that will present themselves. You can cope with people who challenge your views on moral and social protocols.

You are in agreement with our core school pastor ethos of unconditional caring, listening and helping and you understand that our primary reason for being on the streets is to serve. Adopting an accepting and non-judgemental approach, you will demonstrate patience, tolerance and flexibility towards all members of the public.

You are a good team player. You take responsibility for your part in making the team a success and you stay within the remit of the team. You can take direction from your team leader, supporting their decisions on the street, and contributing your ideas in a supportive/positive way. You will also be supportive towards our colleagues such as the school staff and local police.

You are prepared to undertake required and recommended training to enhance your skills.

Commitment

This is a volunteer post. School pastors generally commit to one duty per week during term time, and will be able to attend several training events each year, including refresher training as appropriate.

We hope that all volunteers are able to serve as a school pastor several years, but we are looking for those who expect to continue for at least 2 years

There are other opportunities to get involved, such as in our working groups for training or publicity. We also have requests for school pastors and prayer team to visit various groups to speak about the project.

	Essential	Desirable
Personal Qualities	<ul style="list-style-type: none">• Christian who agrees with the core values and unique ethos of the School Pastors' Movement;• Strong commitment to serving young people and the local community• Open-minded and accepting of all people (non-judgemental attitude)• Willingness to work within boundaries of school pastor role• Team player, not a loner• Reliable and punctual• Cheerful and positive• Enhanced DBS Clearance	<ul style="list-style-type: none">• Ability to cope with challenging or confrontational behaviour• Sense of humour• Able to use initiative• Aware of personal limitations and the need for support• Warm and encouraging• Friendly and chatty• Cheerful and personable• Confident
Experience/Skills/Knowledge	<ul style="list-style-type: none">• listening skills• communication skills• observational skills• personal organisation skills	<ul style="list-style-type: none">• Comfortable using technical equipment such as voice recorders and mobile phones.• First Aid skills

Bideford School Pastors are part of Bideford Street Pastors a charity, registered in England and Wales, no. 1127853 (and Company limited by guarantee, registered in England and Wales, no. 680051 registered address, 8 Abbotsham Road, Bideford, EX39 3AQ)



BIDEFORD SCHOOL PASTORS

Bideford School Pastors will commit to providing quality training to equip you:

The School Pastors Initiative is designed to give Christians the tools to be effective expressions of God's, and through the dedication of time and love, become bridge-builders in today's society.

The aims of the School Pastor Training Course are:

1. Provide Christians with the practical skills to be effective expressions of God's love and compassion in today's society;
2. Help Christians develop the ability to work productively and harmoniously with Christians from different denominations and backgrounds to demonstrate the Kingdom value of love for people regardless of their backgrounds;
3. Inspire the Christian community to cultivate the ability to work creatively with a range of local government agencies and voluntary agencies for the well-being of the community;
4. Motivate Christians to become better citizens, contributing positively to the social, political, education, economic and religious well-being of the community;
5. Inspire Christians to creatively and truthfully blend social action with their faith to bring hope and change within the community.

Our course consists of 9 subjects and two practical elements, referred to as supervised patrols.

Core Subjects

1. Roles & Responsibilities
2. Safeguarding in Practice
3. Working Together
4. Educational Context
5. Listening, Caring & Helping Skills
 - a. *Counselling (Listening) Skills Explained*
 - b. *Mentoring Skills Explained*
6. Society & Youth Culture

Supervised Patrols

Each 'trainee School pastor' is expected to complete two observation patrols during the course.

First Aid

First Aid for School Pastors is not compulsory but valid certificates are welcome.

Electives

Some of the following will be included

- Addiction Awareness
- Mental Health Awareness
- Health & Safety
- Listening, Helping & Caring Skills
- *Conflict Management and Mediation Explained*
- *Behaviour Management Explained*

You will be required to complete certain key elements before we issue your uniform and include you on regular patrols. The rest of the programme must be completed in a reasonable time.

Bideford School Pastor Application Form



1. Introduction

<p>Bideford Street Pastors requires all volunteers to:</p> <ul style="list-style-type: none">A. Be a professing Christian;B. Be over 18 years of age;C. Be committed to a local church in fellowship with the wider Christian community in the area;D. Have a positive reference from the leader of that church confirming that they would be suitable to be a School Pastor and that they are currently leading a Christian lifestyle.	<p>Please affix your PHOTO HERE</p>
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First Names:	
Surname:	

Please Return Completed Application Form to Bideford Street Pastors	
Postal Address	Duncan Withall Bideford Street Pastors 21a Chingswell Street Bideford EX39 2NF
Telephone	07592 021464
Email Address	bideford@schoolpastors.org.uk

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Please Clearly Print All Details In Black Ink And Block Capitals

2. Important Information

- Read all the information before you complete this application.
- Type or write neatly in **BLACK INK**, as this form will be photocopied.
- We want to ensure that the recruitment process is equally accessible to applicants with disabilities. So if you would like us to make any arrangements in this respect, please let us know.
- Please continue your answers on a separate sheet if you need to.

3. Personal Details

Address:					
				Post Code:	
Email:					
Telephone Numbers:					
Home:		Work:		Mobile:	
Date of Birth:	/		/19	Marital Status:	Single/Married/Divorced
Nationality			Profession:		
Do you have a driving licence?		Y/N	Do you have use of a vehicle?		Y/N
Availability: School Pastors normally patrol during or after the school day					

Jacket Size:	S	M	L	XL	XXL
Shirt size:	S	M	L	XL	XXL

FOR OFFICE USE ONLY

Date application form received:					
Date reference 1 received:					
Date reference 2 received:					
Date DBS application received:	Applicant:		DBS Office		
DBS Clearance Approved:	Y/N				

4. Church Details

Church/Organisation:			
Minister's Name:			
Main Church Contact:			
Address:			
		Post Code:	
Telephone No.			
Email Address:			

5. Christian History

How long have you been a Christian?	
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Give a brief account of how you started on your spiritual journey:

Give a brief account of your spiritual journey so far:

Describe your relationship with your Pastor / Leader and your Church

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Are you involved in any form of Ministry in your church or in some other Christian organisation e.g. Children/Youth work, Teaching, Leading Worship, Administration, Community Work, Hospitality, etc. If Yes, please state clearly what this involves:

--

Please state your reasons for wanting to be a School Pastor

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What are your expectations from the School Pastor's Course?

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Are you able to fully finance your training and equipment? Currently £200.

Y/N

If no, what steps will you take to raise finance? (Your application to Bideford Street Pastors will not be jeopardised for financial reasons)

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6. Your Skills

What are your hobbies/Interests?

Are you skilled in any performing Arts? (singing, dancing, acting music, other):

Do you have an up-to-date First Aid Certificate?

Y/N

Do you possess any other skills, which may be useful as a School Pastor?

7. Your Health

Do you suffer from any medical condition we need to be aware of?

Y/N

Are you currently on any medication? If so, please give details:

Y/N

Are you subject to any dietary restrictions?

Y/N

8. Emergency Contact

Please give the name, address and telephone number of two persons who we may contact in case of emergency.	
Emergency details 1	Emergency details 2
Name:	Name:
Relationship	Relationship
Address	Address:
Home No	Home No.
Mobile No	Mobile No

9. References

Two references are required: One from a Pastor and another from a person of your choice. Please state their name and address:			
Reference 1		Reference 2	
Name:		Name:	
Relationship		Relationship	
Address		Address:	
Home No		Home No.	
Mobile No		Mobile No	
Email		Email	

DECLARATION:

I confirm that to the best of my knowledge the information given in this application form is true and correct.

Signature:

Date:

Bideford School Pastor Confidential Self Declaration Form



NAME:	POSITION APPLIED FOR:
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Under the terms of the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, the persons you will be working with include children and vulnerable adults. This means that you are exempt from the Act and will be asked to declare any previous criminal convictions including 'spent' convictions. This information can then be used as a basis for deciding whether or not you are suitable to work with children and vulnerable adults. The disclosure of an offence will not necessarily be a bar to your appointment. However, failure to disclose an offence or other misrepresentations may result in the termination of your services.

This form is strictly confidential and, except under compulsion of law, will be seen only by those responsible for your appointment, the Bideford Street Pastors Child Protection and Vulnerable Adults Officer and his/her deputy. All forms will be kept securely under the terms of the Data Protection Act 1998.

If you answer YES to any question, please give details, using a separate sheet if necessary, giving the number of the question you are answering.

Please tick either the YES or NO Box in answer to EVERY QUESTION

1a Have you ever been convicted of a criminal offence (including any spent convictions under the Rehabilitation of Offenders Act 1974)?

YES NO

1b Have you ever been cautioned by the police, given a reprimand or warning or bound over to keep the peace?

YES NO

1c Are you at present under investigation?

YES NO

1d Have you ever been found by a Court exercising Civil Jurisdiction (including matrimonial or family jurisdiction) to have caused significant harm to a child or young person under the age of 18 years, or has any such Court made an Order against you on the basis of any finding or allegation that any child or young person was at risk of significant harm from you?

YES NO

2a Has your conduct ever caused or been likely to cause significant harm to a child or young person under the age of 18, or put a child or young person at risk of significant harm?

YES NO

2b Has your conduct ever caused or been likely to cause significant harm to a vulnerable adult,

or put a vulnerable adult at risk of significant harm?

YES NO

2c To your knowledge, has it ever been **alleged** that your conduct has resulted in any of the things mentioned at 2a and 2b above?

YES NO

If yes, please give details, including the date(s) and nature of the conduct, or alleged conduct, and whether you were dismissed, disciplined, moved to other work or resigned from any paid or voluntary work as a result.

3 Has a child in your care or for whom you have or had parental responsibility ever been removed from your care, been placed on the Child Protection Register or been the subject of a Care Order, a Supervision Order, a Child Assessment Order or an Emergency Protection Order under the Children Act 1989, or a similar Order under other legislation?

YES NO

4 What reasonable adjustments should we consider that would better enable you to work with children or vulnerable adults?

.....

5 Have you ever been known by any name other than that given on this form?

YES NO

6 Have you, during the past five years, had any home address other than that given below?

YES NO

DECLARATION

I declare that the above information (and that on the attached sheets ***) is accurate and complete to the best of my knowledge.

Signed Date

Full Name Date of Birth

Address

..... Postcode

Tel. No. Email

*** please delete if not applicable

Please return the completed form to: Duncan Withall, 21a Chingswell Street, Bideford, EX39 2NF

Before an appointment can be confirmed, applicants must ensure that they have applied for an Enhanced Disclosure with Barred List Check from the Disclosure and Barring Service.

DBS Application



Personal Details

Surname:		Date of Birth:	
Forename:		Telephone Number:	

Email Address:	
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Organisation Details

Organisation Name:	BIDEFORD STREET PASTORS
Organisation Email :	bideford@streetpastors.org.uk
Organisation Telephone Number:	07592 021464

Are you a Volunteer or Employee for this organisation: **Volunteer**

Please tick here to confirm your organisation has agreed to pay for your DBS.

Please give the name and address (postal or email) of the person we should send the invoice to:
Mr Brian Hopkins: cosec@bidefordstreetpastors.org.uk

*Please note that not everyone is eligible to apply for a DBS. We need a full description of the role you will be undertaking to establish if you are legally eligible to be checked.
Please include the client group you will be working with (i.e. children, adult, people with additional needs etc), where the work will be carried out, if this is a group setting or working with individuals one to one and how regularly you will undertake this role. Please give as much detail as possible.*

Role description: **Client Groups – Adults and Children.**
School Pastors care for Children and Adults who are deemed at risk by virtue of their current environment, relationships, housing, etc. Care is provided either in groups or on a one-to-one basis as appropriate.
School Pastors are mainly deployed in educational establishments, town centres and recreational areas.
Bideford Street Pastors is licenced under a nationally agreed franchise document controlled by the Ascension Trust. Under that agreement an enhanced DBS (with barred lists) check is required for all School Pastors.

Signed:	Date:
Please return this form to:	TTVS 14 Bridgeland Street Bideford Devon EX39 2QE

What happens next:
Once we have submitted your application to Devon County Council, you will receive email from Devon County Council with instructions on how to login to access your online DBS application form, together with your username and password to access your application. This should arrive within 48 hours, please remember to check your Spam.
DON'T FORGET TO INCLUDE YOUR NATIONAL INSURANCE NUMBER ON THE APPLICATION, failure to do so can delay the application.
If any details on your application form are incorrect or you have any problems with the online completion please contact jane.creese@torridgecvs.org.uk /01237 420141
After you have submitted the online application, your ID will need to be verified by TTVS. We will contact you to make an appointment. The email you will be sent, to confirm that you had successfully submitted your online application, includes the requirements for checking your ID and a list of acceptable documents.
Once you receive your certificate you can keep it up to date online and allow future employers to check it online, please visit <https://www.gov.uk/dbs-update-service> to find out more.

