

Volunteer Application Pack



BIDEFORD STREET PASTORS



BIDEFORD PRAYER PASTORS



The Church on the
streets

Caring – Listening -
Helping



BIDEFORD STREET PASTORS and PRAYER PASTORS

Co-ordinator:
Duncan Withall
21a Chingswell Street
Bideford
EX39 2NF
07592 021464
bideford@streetpastors.org.uk

Thank you for your interest in appointment as a volunteer with Bideford Street Pastors; I have pleasure in enclosing an Application Pack.

Our work is both challenging and rewarding. Caring, listening and helping; being where Jesus would be, perhaps?

The nature of our work requires that we ask for some very personal information. Please be assured that the information you provide will be securely kept in the strictest possible confidence. Only the details required to administer the programme will be transferred to a database.

If you are unable to answer some questions please leave them blank; just tell us as much as you can. We will carefully consider everything you tell us in coming to our decision and if you are successful we will provide all the training you need.

I hope to welcome you onto the team, training together and serving Jesus amongst the people He presents to us.

Personal Specification

Our volunteers must be the right people for the role. The Street Pastor movement cannot take everyone who offers, but must carefully select volunteers based on talent, skill, experience, motivation and overall spiritual maturity.

All prospective volunteers must follow the application procedure required by Ascension Trust, and final recruitment decisions rest with the local Street Pastor Charity Trustees or their representatives.

Application Process

Street Pastor volunteers must all

1. Be over the age of 18;
2. Complete an DBS check with a satisfactory outcome;
3. Complete and sign a Street Pastors Confidential Declaration Form;
4. Meet with the Street Pastor Charity Trustees or their appointed representative(s).

All volunteers must

5. Be committed to a local Christian church for at least 12 months;
6. Complete the Application form;
7. Obtain a positive reference from the leader of a church in the prescribed format;

Additional selection and assessment criteria

We are also looking for the qualities set out below. These are used as a starting point in the process of discovering God's will - something which cannot be accomplished by a simple checklist:

1. Commitment to be a Christian rooted in belief and trust in one God, Father, Son and Holy Spirit;
2. Commitment to the Street Pastors' ethos, i.e. that the calling is not to preach the gospel or to offer professional counseling, but to care, to listen, to provide practical help, and share their faith when asked to do so;
3. Non-judgmental attitude and willingness to show unconditional love to everyone;
4. Dependent on God's Holy Spirit and an awareness of spiritual issues;
5. Commitment to participate fully in all training and to complete the nationally approved training program;
6. A willingness to raise funds for Street Pastor training and support;
7. Ability to work as part of a team, and follow the directions of the team Leader;
8. Develop sufficient understanding of streets to be aware of danger and not easily offended;
9. Ability to relate to a wide range of people from all walks of life;
10. Sufficient physical fitness to be able to withstand the demands of the ministry without compromising the safety of others in the team;
11. General behavior and lifestyle which would not bring Street Pastors into disrepute.

Bideford Street Pastors Trustees commit to providing quality training to equip you:

The Street Pastors Initiative is designed to give Christians the tools to be effective expressions of God's love, and through the dedication of time and love, become bridge-builders in today's society.

The aims of the Training Courses are:

1. Provide Christians with the practical skills to be effective expressions of God's love and compassion in today's society;
2. Help Christians develop the ability to work productively and harmoniously with Christians from different denominations and backgrounds to demonstrate the Kingdom value of love for people regardless of their backgrounds;
3. Inspire the Christian community to cultivate the ability to work creatively with a range of local government agencies and voluntary agencies for the well-being of the community;
4. Motivate Christians to become better citizens, contributing positively to the social, political, education, economic and religious well-being of the community;
5. Inspire Christians to creatively and truthfully blend social action with their faith to bring hope and change within the community.

Training for Prayer Pastors is flexible, according to need and experience. We encourage Prayer Pastors to attend the Roles and Responsibilities Day and experience a shift on the streets.

The Street Pastor course consists of 10 subjects and two practical elements, referred to as supervised patrols.

Core Subjects

1. Roles & Responsibilities
2. Listening Skills
3. Good News
4. Safeguarding Awareness
5. Youth Culture
6. Police
7. Knowing Your Community
8. Drugs & Alcohol Awareness

Supervised Patrols

Each 'trainee street pastor' is expected to complete two observation patrols during the course.

First Aid

Currently held valid certificates are accepted.

Electives

1 or more of the following may be included

1. Sociology
2. Probation Services
3. Mentoring Skills
4. Mental Health
5. Education

You will be required to complete certain key elements before we issue your uniform and include you on regular patrols. The rest of the programme must be completed in a reasonable time.

Bideford Street Pastor Application Form



1. Introduction

<p>Bideford Street Pastors ("the local initiative") requires all volunteers to:</p> <ul style="list-style-type: none">A. Be a professing Christian;B. Be over 18 years of age;C. Have been committed to a local church in fellowship with the wider Christian community in the area for at least 12 months;D. Have a positive reference from the leader of that church confirming that they would be suitable to be a Street Pastor and that they are currently leading a Christian lifestyle.	<p>Please affix your PHOTO HERE</p>
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First Names:	
Surname:	

Which role are you applying for? Please tick:

Street Pastor	<input type="checkbox"/>	Prayer Pastor	<input type="checkbox"/>
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Please Return Completed Application Form to Bideford Street Pastors	
Postal Address	Duncan Withall Bideford Street Pastors 21a Chingswell Street Bideford EX39 2NF
Telephone	07592 021464
Email Address	bideford@streetpastors.org.uk

Bideford Street Pastors is a charity, registered in England and Wales, no. 1127853 and a Company limited by guarantee, registered in England and Wales, no. 680051
Registered address 8 Abbotsham Road, Bideford, EX39 3AQ

Please clearly print all details in black ink and BLOCK CAPITALS

2. Important Information

- Read all the information before you complete this application, including the privacy notice on the last page.
- Type or write neatly in **BLACK INK**, as this form will be photocopied.
- We want to ensure that the recruitment process is equally accessible to applicants with disabilities. So if you would like us to make any arrangements in this respect, please let us know.
- Please continue your answers on a separate sheet if you need to.

3. Personal Details

Address:						
					Post Code:	
Email:						
Telephone Numbers						
Home:		Work:		Mobile:		
Date of Birth:	/ /					
Do you have a driving license?	Y/N		Do you have use of a vehicle?	Y/N		
Probable Daytime Availability (circle) :	Mon	Tue	Wed	Thu	Fri	Sat
Probable Night Availability (circle) :	Mon	Tue	Wed	Thu	Fri	Sat

Jacket Size:	S	M	L	XL	XXL
Shirt size:	S	M	L	XL	XXL

FOR OFFICE USE ONLY

Date application form received:					
Date reference 1 received:					
Date reference 2 received:					
Date DBS application received:	Applicant:		DBS Office		
DBS Clearance Approved:	Y/N				
DBS Certificate Number:					

4. Church Details

Church/Organisation:			
Senior Minister's Name:			
Main Church Contact:			
Address:			
			Post Code:
Telephone No.:			
Email Address:			

5. Christian History

How long have you been a Christian?	
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Give a brief account of your spiritual journey so far:

Are you involved in any form of Ministry in your church or in some other Christian organisation e.g. children/youth work, teaching, leading worship, administration, community work, hospitality, etc. If Yes, please state clearly what this involves:

Please state your reasons for wanting to be a Volunteer?

What are your expectations from the role?

<p>As part of your commitment, we ask volunteers to contribute what they can towards the cost of training and equipment. (There is no minimum or maximum contribution and your application will not be influenced by the amount you commit.)</p> <p>For your guidance, the initial cost of training and commissioning a new volunteer is:</p>		
Street Pastor £350.00		Prayer Pastor £100.00
I can initially commit at least	£	

6. Your Skills

<p>Have you previously served/volunteered for an Ascension Trust initiative, if so, with which initiative, when and in what capacity? NB: We may seek a reference from any previous initiative that you have served with.</p>

Do you have a First Aid Certificate, less than 3 years old?	YES / NO
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Do you possess any other skills, which may be useful as a volunteer for the local initiative?

7. Your Health

Do you suffer from any medical condition we need to be aware of?	Y / N
Are you currently on any medication? If so, please give details:	Y / N
Are you subject to any dietary restriction	Y / N

8. Emergency Contact

Please give the name, address and telephone number of two persons who we may contact in case of emergency.	
Emergency details 1	Emergency details 2
Name:	Name:
Relationship:	Relationship:
Address:	Address:
Home No:	Home No:
Mobile No:	Mobile No:



References

Two references are required: One from your church leader and another from a person of your choice. Please state their name and address:

Reference 1		Reference 2	
Name		Name	
Relationship		Relationship	
Address		Address	
Home No		Home No	
Mobile No		Mobile No	
Email		Email	

DECLARATION:

I confirm that to the best of my knowledge the information given in this application form is true and correct.

Signature:

Date:

Bideford Street Pastors Privacy Notice and Communication Consent form

How the information we hold on you will be used

1. Personal data is any information about a living individual which allows them to be identified (e.g. a name, email address, address, image, ID number). Identification can be by the information alone or in conjunction with any other information.
2. Your information/personal data will be held by Bideford Street Pastors (the local initiative). You can contact the local initiative as a data controller and for any data protection enquires by post by writing to:

Data Protection Officer: Duncan Withall
Bideford Street Pastors
21a Chingswell Street, Bideford, EX39 2NF

By email at bideford@streetpastors.org.uk and by telephone on 07592 021464.
3. The local initiative is part of a wider network of initiatives in the UK coming under the umbrella of Ascension Trust, a charity registered in the UK, who all work together to deliver the Street Pastors' mission in communities throughout the UK. We may need to share information that we hold with them so that they can carry out their responsibilities in our community. The network of local initiatives and Ascension Trust are joint data controllers and all responsible to you for how your personal data is processed. This privacy notice is sent to you by the local initiative on our own behalf and on behalf of these other data controllers.
4. As data controllers we will comply with our legal obligations towards you to keep any information we hold on you up to date; to store and destroy it securely; not to collect or retain excessive or unnecessary amounts of data; to keep your personal data secure, and protect it from loss, unauthorised access, misuse and disclosure.
5. We will use your personal data for some or all of the following purposes:
 - a. to enable us to deliver the local initiative's mission to our local community, and to carry out other charitable or voluntary activities for public benefit as provided for in the governing document and statutory framework of the local initiative and its other joint controllers;
 - b. to fundraise and promote our work;
 - c. to send you communications which you may have requested or that may be of interest to you about our operations, events, fundraising activities, campaigns and appeals.
 - d. to manage your role as a volunteer, trustee, management committee member or employee;
 - e. to process a donation that you have made (including Gift Aid information);
 - f. to maintain our records and accounts;
 - g. to keep you notified of changes to the service that we provide, events or personnel within the local initiative;
 - h. to seek your comments or views;
 - i. to process applications for a role;
 - j. to share your contact details with Ascension Trust as necessary for the management of your role within the local initiative's network or the wider Ascension Trust network;
 - k. for legal, personnel, administrative and management purposes, to enable us to meet our legal obligations, e.g. to pay employees, monitor performance, pay expenses;
 - l. to process sensitive personal data, e.g. about health, in order to take decisions about your fitness or ability for your role with the local initiative;
 - m. to process sensitive personal data about racial or ethnic origins in order to monitor compliance with equal opportunity legislation;
 - n. to carry out checks with the Disclosure and Barring Service as necessary for your role;
 - o. in order to comply with legal requirements and obligations to third parties;
6. We may process the following information:
 - a. Names, titles, aliases, photographic images.
 - b. Contact details, e.g. telephone numbers, addresses and email addresses.
 - c. Where relevant we may process demographic information such as your date of birth, marital status, nationality, family composition, dependants, education/work histories, academic/professional qualifications and employment details.
 - d. Non-financial identifiers such as passport numbers, driving licence numbers, tax payer ID number, tax reference codes, and national insurance number.
 - e. Where you make donations or pay for activities or merchandise, financial identifiers such as bank account numbers, payment card numbers, payment/transaction identifiers, policy numbers, and claim numbers.
 - f. Financial information such as salary, record of earnings, tax code, tax and benefits contributions, expenses claimed, amounts insured and amounts claimed.
 - g. Other operational personal data created, obtained, or otherwise processed in the course of the local initiative carrying out its activities including, but not limited to, recordings of telephone conversations, IP addresses and website visit histories, logs of visitors, incident logs, injuries and insurance claims.
 - h. Other employee data (not already covered) relating to your role with the local initiative including emergency contact information, gender, date of birth, performance management information, immigration status, citizenship, retirement date, employment references and personal biographies.
 - i. The data we process will likely include sensitive personal data because as a Christian organisation our volunteers are in the main Christian, which may be suggestive of your religious beliefs. The local initiative may also process other categories of sensitive personal data revealing racial or ethnic origin, religious or philosophical beliefs, and the processing of genetic data, data for the purpose of uniquely identifying a natural person, and data concerning health.
 - j. The local initiative may also process criminal records and other judicial records.

7. Whilst we will rely on your consent as a legal basis for this processing, we will also have a legitimate interest for processing your personal data in order to process your application for a role with the local initiative, and if appointed, to assist you in fulfilling your role with the local initiative including administrative support or if processing is necessary for compliance with a legal obligation. Whilst exercising our legitimate interest we will always take into account your interests, rights and freedoms. As a religious organisation we are also permitted to process information about your religious beliefs to administer your role within the local initiative.
8. Where your personal data is used other than in accordance with one of these legal bases, we will first obtain your consent to that use.
9. Your personal data will be treated as strictly confidential. It will only be shared with third parties including other data controllers where it is necessary for the performance of our tasks or where you first give us your prior consent. It is likely that we will need to share your data with Ascension Trust as the umbrella body for local initiatives. We may also need to share your contact details with other individuals within the local initiative in order to facilitate your role. We may share your personal data with your local church leader for the purpose of your pastoral care.
10. We may also share your personal data with our agents, servants and contractors. For example, we may ask a commercial provider to send out newsletters on our behalf, or to maintain our database software.
11. It is not envisaged that your personal data will be transferred to any party outside of the UK, but in the event that this needs to be done, your consent will be sought beforehand. Any electronic personal data transferred to countries or territories outside the UK will only be placed on systems complying with measures giving equivalent protection of personal rights either through international agreements or contracts approved by UK binding corporate rules. Our website is also accessible from overseas so on occasion some personal data (for example in a newsletter) may be accessed from overseas.
12. We will retain your personal data for as long as you remain in your role, or any other role with the local initiative where the information may be required and for a period of time after any role with the organisation ceases, in line with our Data Retention Policy. Elements of your personal data may be retained beyond this initial retention period by the organisation for historical, statistical or research purposes.
13. We will keep some records permanently if we are legally required to do so. We may keep some other records for an extended period of time. For example, it is current best practice to keep financial records for a minimum period of 7 years to support HMRC audits. In general, we will endeavour to keep data only for as long as we need it and we will delete it when it is no longer needed
14. As a person whose personal data the local initiative holds (a data subject) you have the following rights:
 - (a) The right to be informed of your rights as a data subject through this privacy notice.
 - (b) The right of access to the information the local initiative holds on you.
 - (c) The right to correct the information we hold on you.
 - (d) The right to erase the information we hold on you.
 - (e) The right to restrict processing of your personal data
 - (f) The right to data portability and the transfer of your personal data to another data controller.
 - (g) The right to object to the processing of your personal data.
 - (h) Rights in relation to automated decision making and profiling.
15. When exercising any of the rights listed above, in order to process your request, we may need to verify your identity for your security. In such a case we may need you to verify your identity before you can exercise these rights.
16. You have the right to withdraw your consent to the processing of your personal data by the local initiative at any time; however please note that if you withdraw your consent it may result in your being unable to continue your role within the organisation.
17. The provision of your personal data is part of a process you have entered with the local initiative to facilitate your role within the local initiative. If you withdraw your personal data, this may result in you being unable to continue in your role.
18. The local initiative currently has no automated decision making or profiling activities. If in future these activities are to occur, you will be notified, and your consent sought before your personal data is processed in this manner.
19. Should you be dissatisfied with the way in which the organisation has processed your data you have the right to submit a complaint to the Information Commissioner's Office:
 Information Commissioner's Office
 Wycliffe House
 Water Lane Wilmslow
 Cheshire SK9 5AF
www.ico.org.uk/concerns/handling/
20. If you consent to being contacted by Bideford Street Pastors, please tick the boxes below indicating how we can contact you. Please tick the means of contact that you consent to below.
 Please tick ALL that apply:
 Post Email Phone SMS
 WhatsApp Messenger
 PLEASE NOTE WE CAN ONLY CONTACT YOU BY THE MEANS YOU HAVE INDICATED. You can change your consent at any time.
 Name (BLOCK CAPITALS):
 Signature:
 Date:

Bideford Street Pastor Confidential Self Declaration Form



NAME:	POSITION APPLIED FOR:
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You are not required to declare any spent criminal convictions. This information can then be used as a basis for deciding whether or not you are suitable to work with children and adults at risk. The disclosure of an offence will not necessarily be a bar to your appointment. However, failure to disclose an offence where required, or other misrepresentations may result in the termination of your services.

This form is strictly confidential and, except under compulsion of law, will be seen only by those responsible for your appointment, the Bideford Street Pastors Child Protection and Adults at Risk Officer and his/her deputy. All forms will be kept securely under the terms of the Data Protection Act 2018.

If you answer YES to any question, please give details, using a separate sheet if necessary, giving the number of the question you are answering.

Please tick either the YES or NO Box in answer to EVERY QUESTION

1a Have you ever been convicted of a criminal offence, whether in the UK or any other country/jurisdiction? (You are **not** required to disclose any **spent** convictions under the Rehabilitation of Offenders Act 1974 or any other statute),

YES NO

1b Do you have any outstanding conditional cautions issued by the police, or binding over orders?

YES NO

1c Are you at present under investigation?

YES NO

1d Have you ever been found by a Court exercising Civil Jurisdiction (including matrimonial or family jurisdiction) to have caused significant harm to a child or young person under the age of 18 years, or has any such Court made an Order against you on the basis of any finding or allegation that any child or young person was at risk of significant harm from you?

YES NO

2a Has your conduct ever caused or been likely to cause significant harm to a child or young person under the age of 18, or put a child or young person at risk of significant harm?

YES NO

2b Has your conduct ever caused or been likely to cause significant harm to an adult at risk, or put an adult at risk at risk of significant harm?

YES NO

2c To your knowledge, has it ever been **alleged** that your conduct has resulted in any of the things mentioned at 2a and 2b above?

YES NO

If yes, please give details, including the date(s) and nature of the conduct, or alleged conduct, and whether you were dismissed, disciplined, moved to other work or resigned from any paid or voluntary work as a result.

3 Has a child in your care or for whom you have or had parental responsibility ever been removed from your care, been placed on the Child Protection Register or been the subject of a Care Order, a Supervision Order, a Child Assessment Order or an Emergency Protection Order under the Children Act 1989, or a similar Order under other legislation?

YES NO

4 What reasonable adjustments should we consider that would better enable you to work with children or adults at risk?

.....

5 Have you ever been known by any name other than that given on this form?

YES NO

6 Have you, during the past five years, had any home address other than that given below?

YES NO

DECLARATION

I declare that the above information (and that on the attached sheets ***) is accurate and complete to the best of my knowledge.

Signed Date

Full Name Date of Birth

Address

..... Postcode

Tel. No. Email

*** please delete if not applicable

Please return the completed form to: Duncan Withall, Bideford Street Pastors, 21a Chingswell Street, Bideford, EX39 2NF or email to bideford@streetpastors.org.uk.

Before an appointment can be confirmed, applicants must ensure that they have applied for a Basic Disclosure Check from the Disclosure and Barring Service.